

• SUMMARY

From February to December 2020, the Kingdom of Cambodia successfully suppressed the spread of Covid-19 with only 323 cases and no deaths. In particular, during 2021, the situation of Covid-19 became very widespread, reaching thousands of cases per day and the number of deaths was alarming. This problem has affected almost every sector in the Kingdom of Cambodia. In the meantime, however, Aredoc continues its efforts to overcome a series of obstacles to move forward so far, thanks in part to our main donor, Global Humanitaria (GH). Spain has tried to continue to support us both financially and spiritually, and Spain is facing the same Covid-19 crisis.

Although the Covid-19 issue has affected the budget situation and has not been able to implement the program in accordance with the full Aredoc plan, the main activities need to be carried out successfully as expected. Also, to the objectives of the project, the results include:

- Enhance the enrollment rate of children through the campaign to ensure the recruitment of children to promote and ensure the enrollment of all children after the school was closed due to the Covid-19 problem in the past. This campaign will increase the actual enrollment rate of children up to 6 years old in 10 primary schools to 94% in the 2020-2021 school year.
- Improve children's reading and writing through 146 teacher empowerment programs in 10 primary schools Prey Phav, Prey Pher, Trapeang Thom, Srey Sith, Samor, Daun Pheu, Ang Speu, Preah Theat and Kraing Chheu Neang. Through this program, 146 teachers have been trained. Conduct and discuss regularly every month to improve teaching and learning techniques for themselves as well as for more than 2,500 children.
- Participate in preventing and preventing the spread of Covid-19 by participating in improving food safety in 120 vulnerable families in Traing district, Takeo province, as food reserves and some biosafety kits to increase safety in preventing Copy of Covid-19 of 10 Primary Schools and improve children's home study during school holidays by providing Khmer textbooks and Mathematics for 2,500 children according to each grade level.
- Strengthen the rate of children's promotion as well as their ability to complete higher education and reduce dropout rates to a minimum. By contributing to the educational expenses of some children's families by distributing study materials to 2,500 children for the school year 2021-2022. As a result, the enrollment rate of 2,500 children in the program was as high as 97.16%, and the dropout and dropout rates were the lowest at only 2.28% and 0.56%, respectively.
- Improve school health and hygiene through the development of a solar-powered automatic water supply network to ensure the well-being of children, teachers, local communities with adequate water, especially for sanitation to prevent Covid-19 in schools. Learning is necessary. In 2021, Aredoc developed two solar-powered water

supply wells: Trapaing Thom Primary School in Roneam Commune and Srey Sith Primary School in Khvav Commune, Traing District, Takeo Province.

- Connecting children to sponsors through the Child Support Program As a result, 15 children received donations from sponsors through the Child Support Program, which included bicycles, fans, study materials, water tanks, gas stoves, and other groceries. Etc. At the request of children and families from actual needs.

Once again, on behalf of Aredoc and all the beneficiaries, I would like to thank Global Humanitaria, our primary donor, for making this work possible. We would also like to thank all the sponsors and donors, including Bancaja, Castell Platja, Abrera, Siero, Huarte, Casares, Gijón, Carreño, Monzón, Torrelodones and the Board of Trustees. And all the colleagues who put a lot of effort into our efforts to achieve these remarkable results, despite the difficult situation.

February 24, 2022
CEO

Keo Piseth Dara

1. Introduction

Action for Rural Economic Development of Cambodia (AREDOC) is a local NGO with a mission to contribute to improving the lives of vulnerable rural families and strengthening local institutions in Takeo province.

Aredoc is registered with the Ministry of Interior and is authorized by letter No. 847, dated June 9, 2010. Our target group is people in Takeo, regardless of age, religion, ethnicity, color and sex. Girls, women and poor families in rural areas are considered as our priority target groups.

Aredoc has been sponsored by Global Humanitaria (GH) since 2012, and Aredoc and its partner organization GH are currently implementing child support programs in Traing district to raise funds to support the Child Beneficiary Education Support Fund. Two thousand five hundred in 2021. By participating in raising enrollment, strengthening enrollment rates, promoting children's education, as well as reducing children's absenteeism and dropout rates. In addition, Aredoc focuses on improving school education, including the quality of education, health and hygiene in the target schools.

2. Vision

Sustainable people's livelihood.

3. Mission

Contribute and cooperate to alleviate the vulnerabilities of the people, improve the livelihood resources in the community and institutional capacity.

4. Purpose

In order for the general public to enjoy improving their lives by improving their livelihoods and participating in the benefits of economic activity and development.

5. Organizational structure

5.1. Board of Directors

- | | |
|------------------------------|-----------|
| ○ Mr. Sim Lomi | President |
| ○ Mr. Suon Bophea | Member |
| ○ Mr. Chrey Moniroth | Member |
| ○ Mr. Kaing Leang Kry | Member |
| ○ Mr. Roeup Sophea | Member |

5.2. CEO

Aredoc was founded and led by Mr. Keo Piseth Dara, a graduate of the Royal University of Phnom Penh with a Master of Development Studies and a Master of Business Administration at Preston University. Mr. Keo Piseth Dara graduated with a Bachelor's Degree in Management Information Technology Business at the National University of Management. He has been involved in education and work in rural communities, including vulnerable children and their families, and development studies since 2001.

5.3. Staff

Aredoc currently has 08 Cambodian staff members, including four full-time and 04 part-time staff.

6. Child Support Fund Program

The Child Support Fund Program is Aredoc's main fundraising program today. The organization has partnered with major donors Global Humanitaria to find sponsors to help children in need in Cambodia. Aredoc is one of Global Humanitaria's partners, serving as the local executive office working in the region and managing children in programs with the community. Global Humanitaria is a donor and partner program manager. Each partner's priority serves as a program support office designed to connect children and sponsors.

In 2021, the organization implemented this program in 10 primary schools in Traing district, Takeo province. The activities of this program include recruiting children, drawing programs, updating children's education data, bringing gifts from sponsors to children, correspondence. Children in the participating bases were subject to selection criteria.

6.1. Selection Criteria

According to the principles of the organization, children in the target area who are studying from 1st to 2nd grade or under 9 years old and living in the target area can be eligible to participate in the program. However, Aredoc child support programs are only available to children in primary school.

The number of children who can participate in the program is determined annually based on the number of children who have completed primary and secondary education, based on the organization's actual budget and the cooperation of partner schools, principals, teachers, community and partner organizations.

Detailed list of conditions for recruiting children into Child Support Fund Programs

Selection Condition	Condition
Children must be in the required target area	Priority
Children and families must have the consent to participate in the program on a voluntary basis.	Priority
Boys and girls under the age of 9 years old are a priority	Priority
Children must have a permanent address in the required target area	Priority
Children must actually enroll in school	apparently
Children must be willing to enroll in the system or offline required	Priority
Selection must be balanced between boys and girls in practice	apparently
Children should not be enrolled in other organizations' support programs	apparently
Cooperation from schools, teachers and community	Priority

Priority: Required in accordance with the selection criteria
Apparently: Not required in accordance with the selection criteria, depending on the actual situation

School-sponsored collaboration with principals, teachers and the community is essential to ensure the success of the program. Aredoc has decided to include this factor in the selection of priority partner schools before implementing future programs in the future since 2017.

6.2. Achieved results

As a result, this year, Aredoc received 550 more children to participate in the program, in addition to the existing number of 1950 beneficiaries, after some of the beneficiaries in the existing program have completed the primary school year 2020-2021. Continue to secondary school next school year. There are 10 priority schools that have been recruited for the new program: Krang Chheang Neang Ang Speu Primary School, Preah Theat Prey Phav, Prey Pher, Trapeang Thom, Srey Sithy, Samor, Donper, which is a school that has provided good cooperation and participation. Actively work together to implement joint programs that include schools, principals, teachers and the community.

1,120 children participated in painting their drawing to send to their sponsors for Christmas.

Delivered gifts from sponsors to eight children, who were directly requested based on the actual needs of the children and families according to the amount of funds provided by their sponsors. These include bicycles, fans, study materials, water tanks, gas cookers, groceries (noodles, milk, canned fish, rice, cooking oil, beverages), soap, toothpaste, toothbrushes, balls, electric cookers, etc.

7. Education Support and Quality Improvement Program

Improving the quality of education in the Kingdom of Cambodia has always been important in developing long-term social and economic goals and ensuring quality education, environment and equity, and enhancing lifelong learning opportunities for all people to respond. Sustainable development goals. Problems with the quality of education can lead to higher unemployment and higher incompetence. Government reforms have been made to ensure that all children are educated and that young people acquire skills-related skills that enable them to enter the labor market and reach their full potential.

The Education Support and Improvement Program aims to contribute to the government's more effective education reform, especially for 2021, when the quality of education is still under attack due to the Covid-19 pandemic. Therefore, the purpose of this program, in addition to contributing to the increase in enrollment, strengthen the rate of promotion of children, as well as reduce the rate of absenteeism and dropout of children, this program also focuses on raising awareness and prevention. Covid-19 pandemic and school-based prevention and control programs as far as possible.

The program was implemented in all 10 partner schools: Prey Pha Av, Prey Pha Er, Trapeang Thom, Srey Sith, Samor, Daun Pheu, Ang Speu, Phoum Kor, Preah Theat, Kraing Chheu Neang, which are continuing to cooperate on child support program in Angkanh, Angkhnor, Khvav and Roneam in Traing, Takeo Province

7.1. Activities

Although the Covid-19 issue has affected the budget situation and has not been able to implement the program in accordance with the full Aredoc plan, the main activities need to be carried out successfully as expected. Also, to the purpose of the program, the results include:

- 1) Strengthen the rate of promotion and attendance of children, as well as strengthen the ability of children to complete higher education and reduce the dropout rate by contributing to the burden of education costs of some children's families by dividing Study materials for 2,500 children for the school year 2021-2022. They include six books, four pens, two pencils and two erasers. Separately, for 1,000⁽¹⁾ new children, one of them received a bag. As a result, the child enrollment rate was as high as 97.16%, and the dropout and dropout rates were the lowest at 2.28% and 0.56%, respectively.
- 2) Increase the enrollment rate of children through the campaign to ensure the recruitment of children to promote and ensure the enrollment of all children after the school was closed due to the Covid-19 problem.
This campaign has actively contributed to increasing the enrollment rate in 10 primary schools by 94% in the 2020-2021 school year, reflecting the fact that children up to the age of 6 have enrolled. Almost all, despite being disrupted by the Covid-19 problem in 2020.
- 3) Improve children's reading and writing through 146 teacher capacity building programs in 10 primary schools Prey Phav, Prey Pher, Trapeang Thom, Srey Sith, Samor, Daun Phe, Ang Speu, Preah Theat village and Kraing Chheu Neang. Through this program, 146 teachers receive regular training and discussions every month to improve teaching and learning techniques for themselves as well as for more than 2,500 children.
- 4) Participate in preventing and preventing the spread of Covid-19 by participating in improving food safety in 120 vulnerable families in Traing district, Takeo province, as food reserves and some biosafety kits to increase safety in prevention Kovid-19 replication of 10 primary schools, providing automatic thermometers and alcohol sprayers and alcohol spray bottles and improve children's home study during the school holidays by providing Khmer textbooks and maths to 2,500 children at each grade level.
- 5) Improve the health and hygiene of schools through the development of automatic solar water supply network to ensure the well-being of children, teachers, local communities with sufficient water, especially for sanitation to prevent Covid-19 in School is a must. In 2021, Aredoc developed two solar-powered water supply wells: Trapaing Thom Primary School in Roneam Commune and Srey Sith Primary School in Khvav Commune, Traing District, Takeo Province.

(1) Due to budget constraints, only 1,000 children were selected for the allocation, most of whom were newly enrolled in the first, second, or third grades

7.2. Number of beneficiaries, teachers and priority schools

The program has directly benefited 2,500 children, including 1,270 girls in the 2020-2021 school year. It should be noted that Aredoc will be able to support only 2,500 beneficiaries from 2020 onwards, which will reduce the number of beneficiaries in some schools and some schools may be completed from project as well.

To maximize the program to support children and schools and to align with the organization's available budget, the organization's new focus will be on schools. Only 10 priorities will be from 2021 onwards. Narrowing Priority Limits The program will be able to recruit all the children in a school 100% to ensure that all children in a school benefit from the program for everyone and provide better cooperation from project stakeholders. Priorities also include increasing the attention paid to principals, teachers and the community for the education of children.

Priority school consolidation is a new strategy of support and quality improvement programs and child support programs that focus on providing program benefits to the maximum number of children in a school with the active participation of program partners in implementation. The program aims to share the goals of school principals, teachers and the community in educating children.

Priority school is primarily determined by the quality of a school's collaboration, with principals, teachers, and the community essential to ensuring that the program is easy to implement and that it achieves its goals. Priority schools will continue to be a long-term partner, enabling Aredoc to continue to recruit children to the maximum number of programs that can reach 100% of the total number of children in the school within the actual budget each year.

Priority schools are identified based on actual work experience between Aredoc and partner schools in the past, plus feedback from the organization's coordinating agency, which often works closely with partner schools. As a result, the program will reduce the number of schools in the program to the number of priority schools to continue to work together to increase program effectiveness and benefit children in line with Aredoc's budget.

However, the program continues for children who have participated in previous programs until they have successfully completed primary school.

7.3. Increase the enrollment rate of children through the campaign to ensure the recruitment of children

Every year, Aredoc leads and coordinates with all partner schools in implementing the Child Enrollment Campaign, which is part of increasing the enrollment rate and keeping the enrollment rate as high as possible. For the upcoming school year 2020-2021, Aredoc led a campaign to ensure the enrollment of children in February 2021, with the active participation of 10 primary schools to promote and ensure the enrollment of children Everyone after the school was closed due to the Covid-19 problem in the past.

The campaign was led by Aredoc and 10 partner primary schools in Traing district, Takeo province, with leaflets on enrollment dates and tuk-tuks in 32 villages. At the same time, the 10 primary schools advertise on the spot and visit the community based on the backyard map.

Notable results include:

- Children and parents and the public are interested in assurance tactics
- Number of children of school age coming to enroll
- Students rush to school on time
- The actual enrollment rate in 10 primary schools was 94% in the 2020-2021 school year, reflecting that almost all children up to the age of 6 have enrolled, despite being disrupted by the problem of Covid-19.

7.4. Promote reading and writing

Through teacher capacity building programs

Aredoc has contributed to the promotion of children's reading and writing through a program to strengthen the capacity of 146 teachers in 10 primary schools: Prey Pha Av, Prey Pha E, Trapaing Thom, Srey Sith, Samor, Daun Pheu, Ang Speu, Phoum Kor, Preah Theat and Kraing Chheu Nieng Primary school.

This training was conducted by recruiting and developing a team of 7 technical teachers to provide reading and writing training to 146 teachers, which took place in 7 school locations every Thursday, the fourth week of each month. With a maximum of 25 participants in each class. Before each training session, the technical team held a technical meeting every second week of each month under the coordination of the chairperson of Ang Speu and Prey Phaer series, representatives of Traing district education office and representatives of human resource management office of Takeo district. Through this program, 146 teachers receive regular training and discussions every month to improve teaching and learning techniques for themselves as well as for more than 2,500 children.

7.5. Contribute to preventing and preventing the spread of Covid-19

Aredoc has contributed to some of the activities to the best of its ability as a contribution to the efforts of the Royal Government and the Ministry of Health of Cambodia in preventing and preventing the Covid-19 outbreak during 2021.

Major activities contributed by Aredoc during the Covid-19 outbreak include:

- Participate in improving food safety in emergencies for 120 vulnerable families in Traing district, Takeo province, as a reserve food and some biosafety equipment, each family receives 1 bag of rice, 1 bag of noodles, 12 cans of fish, 2 cans 2 liters of alcohol, 8 bars of soap and 2 cans of alcohol. These gifts gave the families a happy smile by receiving a degree of resolution during difficult times during an epidemic, as at least this gift was enough to supply food for a month in particular. In case of travel ban, closing of food sales or loss of income by any means during Covid-19.

- Improve safety in preventing Covid-19 transmission of 10 primary schools. Through this activity, each school received 2 automatic alcohol thermometers and sprayers, 10 liters of alcohol and 20 bottles of alcohol spray.
- Enhance children's home study during school holidays by providing Khmer textbooks and maths to 2,500 children at each grade level.

7.6. Strengthen the promotion rate and the presence of children by providing study materials

Aredoc provides educational materials to help alleviate the burden on children's families' education costs, to strengthen their children's grades and presence in school, as well as to enable their children to complete higher education. To prevent and reduce dropout rates as well.

In 2021, 2,500 children received school supplies for the 2021-2022 school year, with each child receiving six books, four pens, two pencils and two erasers. Separately, 1,000 young children, especially newly enrolled children, also received one bag. The offer is made in 10 primary schools through Aredoc Child Advocacy Agency in direct collaboration with all partner schools in the December 2021 program.

In the school year 2020-2021, Aredoc also provided these study materials to 2,500 children in all programs (1,230 females), the results of which are noted as follows:

- The enrollment rate of 2,500 children who received school supplies at the end of the 2020-2021 school year was as high as 97.16%, which is considered a high rate in the past. The general promotion rate in Takeo is 88.8% and the national rate is 85.7%.
- The repetition rate is still only 2.28%, which is almost the lowest rate for disadvantaged rural schools. The general overlap rate in Takeo is 9.0% and the national rate is 7.0%.
- Throwing rate was only 0.56%, indicating that local children had the lowest dropout rates. The general overlap rate in Takeo is 2.2% and the national rate is 7.3%.

7.7. Improve school health and hygiene

In a spirit of contribution to improving the quality of education, especially during the Covid-19 period, Aredoc aims to improve school health and hygiene through the development of automatic, solar-powered water supply networks to ensure the well-being of children, teachers and the community. Areas with adequate water supply, especially for sanitation, to prevent Covid-19 in schools. The project starts from drilling large wells of 140-150 cm, 60 meters deep, which can provide 2 to 4 cubic meters of water per hour without drying out. Construction of a 10,000 cubic meter water tank stand and installation of solar panels to power solar pump motors.

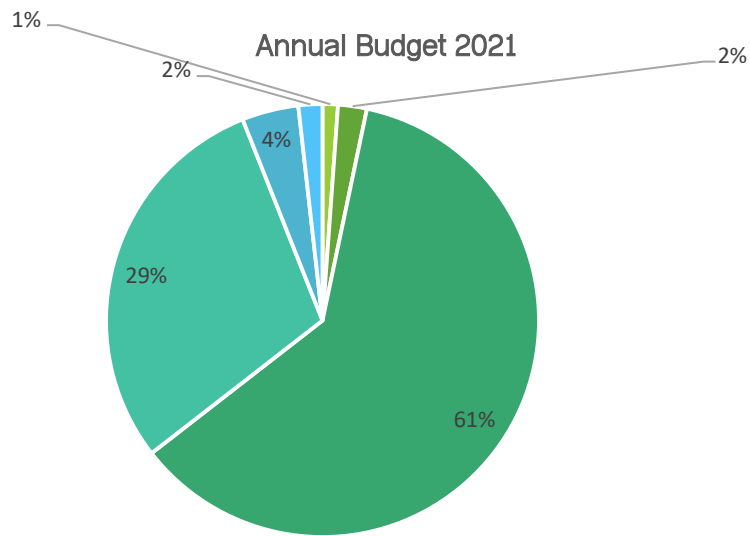
In 2021, Aredoc developed two solar-powered water supply wells: Trapeang Thom Primary School in Roneam Commune and Srey Sith Primary School in Khvav Commune, Traing District, Takeo Province. These two solar wells are for the two schools, as well as the pagoda and the community around the school, to be used freely under the supervision and maintenance of the Trapeang Thom and Srey Sith Primary School Committees. At the same time, Trapeang Thom and Srey Sith Primary Schools organized a forum for children and the community on health and hygiene, protection and management and use of water from these two solar wells.

8. Financial Report

Aredoc is able to function thanks to the support of the entire program from Global Humanitaria of Spain, with 141,104 US dollars in total in 2021.

The proceeds will be used to cover the cost of all activities, with a total cost of US \$ 133,941 as detailed in the table below.

Budget Expense	Amount (USD)	%
Audit and Legal Services	1,540	1 %
Office and Equipment	2,878	2 %
Transactions and other expenses	81,966	61 %
Employee salary	39,500	29 %
Employee seniority allowance	5,661	4 %
Tax on salary, rent and NSSF	2,397	2%
Total Cost	133,941	



- សេវាសវនកម្ម និងច្បាប់
- កិច្ចការ និងសម្ភារៈបរិក្ខារ
- ប្រតិបត្តិការ និងចំណាយផ្សេងៗ
- ប្រាក់បៀវត្សបុគ្គលិក
- ប្រាក់អតីតភាពការងារបុគ្គលិក
- ពន្ធលើបៀវត្ស ជួលអគារ និងបសស